

Sexual Misconduct Policy: Title IX "Sexual Harassment" Overall Process

Anyone may file a report of sexual misconduct. All Alaska Christian College employees are considered "Responsible Employees" and must report potential violations to a Title IX Coordinator.

Title IX Coordinator receives report of potential violation of Sexual Misconduct Policy

If the initial report includes a threat to the individual or community, ACC will assess the need for an emergency removal of the respondent and a timely warning to community.

Title IX Coordinator contacts complainant to request initial meeting

- Items reviewed at initial meeting:
- Rights and Reporting options
 - Supportive Measures
 - Formal Grievance and Informal Resolution Options
 - Confidentiality
 - Desire to File Formal Complaint

Complainant files a formal complaint

In exceptional cases, e.g., when ACC has reports by multiple complainants of misconduct by the same respondent, the Title IX Coordinator may determine it is necessary to proceed with a formal investigation even if the complainant is not desirous of filing a formal complaint.

